#### \*\* PUBLIC DISCLOSURE COPY \*\*

	•	00	Return of Organization Exempt From	m Income Tay	OMB No. 1545-0047
Forr	<sub>n</sub> <b>y</b>	<b>9</b> 0	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue		<b>2012</b>
Depa	rtment o	of the Treasury	benefit trust or private foundation)		Open to Public
		nue Service	► The organization may have to use a copy of this return to satisfy s		Inspection
<u>A F</u>	or th		ar year, or tax year beginning and endin	<del></del>	
	heck if pplicab		organization	D Employer identific	ation number
	¬Addre		ABORATIVE LABELING AND APPLIANCE		
	_lchang ∃Name		DARDS PROGRAM		112770
	∐chang ∏Initial		usiness As and street (or P.O. box if mail is not delivered to street address)  Room,		L12770
H	_lreturn □Termi		and street (or P.O. box if mail is not delivered to street address)  Room, 502		543-8515
F	⊣ated ⊓Amen	ded		G Gross receipts \$	7,914,688.
	⊒return ⊒Applid		n, or post office, state, and ZIP code INGTON, DC 20036	H(a) Is this a group ref	
	⊒tion pendi		nd address of principal officer: CHRISTINE EGAN	for affiliates?	Yes X No
		SAME	AS C ABOVE	H(b) Are all affiliates incl	
	ax-ex		X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or	<del></del>	ist. (see instructions)
			CLASPONLINE.ORG	H(c) Group exemption	
		f organization:		Year of formation: 2005 M	
	ırt I		<u> </u>	•	-
О	1	Briefly describ	e the organization's mission or most significant activities: SEE PAR'	T III, LINE 1.	
auc					
š	2	Check this box	if the organization discontinued its operations or disposed of	more than 25% of its net ass	
ŏ	3	Number of vot	ing members of the governing body (Part VI, line 1a)	3	12
<u>ھ</u>			ependent voting members of the governing body (Part VI, line 1b)		12
ies			of individuals employed in calendar year 2012 (Part V, line 2a)		25
Activities & Governance	6	Total number of	of volunteers (estimate if necessary)	6	12
Aci			business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated	business taxable income from Form 990-T, line 34		
		0	(5	Prior Year 6,432,079.	Current Year 7,909,735.
ne			and grants (Part VIII, line 1h)	0	1,909,733.
Revenue	9	-	ce revenue (Part VIII, line 2g)	4 000	5,400.
æ			come (Part VIII, column (A), lines 3, 4, and 7d)	<del></del>	-447.
	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6 446 000	7,914,688.
_			nilar amounts paid (Part IX, column (A), lines 1-3)		0.
			o or for members (Part IX, column (A), line 4)		0.
es				1 110 110	2,126,312.
nse	16a	Professional fu	indraising fees (Part IX, column (A), line 11e)  greypenses (Part IX, column (D), line 25)	0.	0.
Expens	b	Total fundraisi	ng expenses (Part IX, column (D), line 25)   16,308.		
Ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	4,731,398.	5,045,774.
	18	Total expenses	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,450,051.	7,172,086.
	19	Revenue less	expenses. Subtract line 18 from line 12	-3,121.	742,602.
Net Assets or Fund Balances				Beginning of Current Year	End of Year
sset 3alar		Total assets (F			1,513,390.
et A			(Part X, line 26)	1,238,495.	361,072.
			fund balances. Subtract line 21 from line 20	409,716.	1,152,318.
Pa	rt II	Signature	BIOCK		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

true, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of which prepare	er has any knowledge.				
Sign Here	Signature of officer  CHRISTINE EGAN, EXECUT: Type or print name and title	Date					
Paid	Print/Type preparer's name	Preparer's signature	Date Check PTIN if self-employed				
Preparer	Firm's name GELMAN, ROSENBERO	G & FREEDMAN	Firm's EIN ▶ 52-1392008				
Use Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930 Phone no. (301) 95						
May the II	RS discuss this return with the preparer shown abo	ve? (see instructions)	Yes No				

Form	990 (2012) STANDARDS PROGRAM	33-1112770	Page 2
	t III   Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
_			
1	Briefly describe the organization's mission:	TOTOE EOD	
	CLASP'S MISSION IS TO SERVE AS THE PRIMARY RESOURCE AND		
	APPLIANCE, LIGHTING AND EQUIPMENT ENERGY EFFICIENCY WORL	DMIDE.	
2	Did the organization undertake any significant program services during the year which were not listed on		
_		Vac	X No
		Les	INO
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	L <u>X</u> No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as it	measured by expenses	i.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported.	o,o total onpolicos, c	
4-	4 000 000		
4a			)
	CLIMATE WORKS: CLASP IS A PARTNER OF THE CLIMATE WORKS F		עמ
	IS A MEMBER OF A NETWORK OF ORGANIZATIONS KNOWN AS A BES		
	NETWORK (BPN). CLIMATE WORKS FUNDS BPNS - GLOBAL LEADERS		
	EFFICIENCY - TO HELP DESIGN, IMPLEMENT AND ENFORCE PROVE	N POLICIES '	THAT
	REDUCE CO2 EMISSIONS. CLIMATE WORKS FOCUSES ON THE SECTO	RS AND REGI	ONS
	RESPONSIBLE FOR MOST OF THE WORLD'S CARBON EMISSIONS, AN		
	BPN THAT FOCUSES ON APPLIANCES, LIGHTING AND EQUIPMENT,		
	THE UNITED STATES, EUROPEAN UNION, INDIA AND CHINA. AS A		TA
	ALSO CONDUCTS GLOBAL RESEARCH TO SUPPORT AND PROMOTE ENE		
	IN APPLIANCES, LIGHTING AND EQUIPMENT, AND TO REDUCE THE	EMISSION O	<u> F</u>
	GREENHOUSE GASES THAT CAUSE CLIMATE CHANGE.		
4b	(Code: ) (Expenses \$ 1,202,366 • including grants of \$ ) (Revenue	<u> </u>	1
75	SEAD: IN 2011, CLASP JOINED THE SUPEREFFICIENT EQUIPMENT		NCE '
			IVCI
	DEPLOYMENT (SEAD) INITIATIVE AS ITS OPERATING AGENT. SEA		
	GOVERNMENT-LED INTERNATIONAL MARKET TRANSFORMATION EFFOR		
	EFFICIENT APPLIANCES AND EQUIPMENT. SEAD - WHICH WAS LAU		
	FIRST CLEAN ENERGY MINISTERIAL (CEM) MEETING IN WASHINGT		
	2010 - INCLUDES THE MEMBER GOVERNMENTS OF AUSTRALIA, BRA	ZIL, CANADA	,
	THE EUROPEAN COMMISSION, FRANCE, GERMANY, INDIA, JAPAN,	KOREA, MEXI	CO,
	RUSSIA, SOUTH AFRICA, SWEDEN, THE UNITED ARAB EMIRATES,		
	KINGDOM AND THE UNITED STATES. AS THE OPERATING AGENT, C		
	FACILITATES AND SUPPORTS THE SHARED GOAL OF TRANSFORMING		
	MARKET FOR EFFICIENT EQUIPMENT AND APPLIANCES. ADDITIONA		UDES
	ITS EXTENSIVE EXPERIENCE IN ENERGY EFFICIENCY S&L TO SUP	PORT	
4c		<b>\$</b>	)
	REGIONAL TECHNICAL SUPPORT: AS PART OF ITS ORGANIZATIONA	L MISSION,	
	CLASP FACILITATES INTERNATIONAL COOPERATION AND BEST PRA		
	INFORMATION SHARING AMONG S&L POLICY MAKERS AND PRACTITI		
	WORLDWIDE. CLASP'S REGIONAL SUPPORT PROGRAMS TAKE A SYST		
	PROGRESSIVE APPROACH FOR ACCELERATED GLOBAL TIMELINES FO		
	ACTIVITIES, AND CONDUCT RESEARCH AND/OR ANALYSIS WHILE S		
	TRAINING, CAPACITY BUILDING AND KNOWLEDGE EXCHANGE TO EX	.PAND AND	
	STRENGTHEN THE EXPERTISE OF S&L PRACTITIONERS WORLDWIDE.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 6 , 210 , 671 .		
		Form 9	<b>90</b> (2012)

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
46	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1-10		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
_				

#### COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

Form 990 (2012) STANDARDS PROGRAM

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			-110
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	l		3,7
~=	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			3,7
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	_		
•-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		Х
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		<u> </u>
-	Note All Form 900 filers are required to complete Schoolule O	20	Ιx	

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#### COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

Form 990 (2012)

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Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response to any question in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c	X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 25								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X						
b	If "Yes," enter the name of the foreign country: ► BELGIUM								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	7a		X					
а									
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v					
	to file Form 8282?	7c		X					
	If "Yes," indicate the number of Forms 8282 filed during the year	-		Х					
e	7 7 7 171	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting $N/A$	7h							
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.	8							
	Did the organization make any taxable distributions under section 4966?  N/A	9a							
b	Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9b							
10	Section 501(c)(7) organizations. Enter:	30							
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:	-							
	Gross income from members or shareholders N/A 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against	-							
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					Λ				
Sec	tion A. Governing Body and Management									
		ı			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	2						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	2						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip witl	n any other							
	officer, director, trustee, or key employee?			2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ect supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form					Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as					Х				
6	Did the organization have members or stockholders?					Х				
7a										
	more members of the governing body?									
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			7a						
_	persons other than the governing body?			7b		x				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?	-	=	8a	Х					
b	Each committee with authority to act on behalf of the governing body?				X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-			05	<del> </del>					
9				9		x				
Sac	tion B. Policies (This Section B requests information about policies not required by the Internal F		re Code l	.   3						
<u> </u>	tion B. Folicies (This Section B requests information about policies not required by the internal r	ieveni	ie Code.)		Vac	Na				
100	Did the expenientian have level shorters branches as affiliates?			10a	Yes	No X				
	Did the organization have local chapters, branches, or affiliates?			IUa						
D	If "Yes," did the organization have written policies and procedures governing the activities of such of			40.						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b 11a	Х					
	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a					X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," (	describe		.,					
	in Schedule O how this was done				X					
13	Did the organization have a written whistleblower policy?				X					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approve		independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a							
	taxable entity during the year?			16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anizati	on's							
	exempt status with respect to such arrangements?	<u></u>		16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s only	) availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain	n in Sc	chedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c			and fina	ncial					
	statements available to the public during the tax year.		, ,,,							
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the organi	zation:	•					
	WARREN O'HEARN - 202-543-8515		Č							
	2021 L STREET, NW, NO. 502, WASHINGTON, DC 20036									
232000 12-10-				Forr	n <b>990</b>	(2012)				

#### Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Learning Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)	l	111126			пре	isai	(D)	(E)	(F)
Dours per week (list any hours for related organizations should be week (list any hours for related organizations should be related organizations should be related organizations should be related organizations. Should be related organization should be related organizations. Should be related or			(do		Pos	ition		one			
Companies   Comp		1	box	, unle	ss pe	rson i	is bot	h an		•	
Nour for related organizations   Nour for for related organizations   Nour for related organizati			_				,, a.c				
Comparization   Comparizatio		, ,	rdirect				eg			•	•
(1) STEPHEN WIEL		related	stee or	nstee.			ensati		(W-2/1099-MISC)		organization
(1) STEPHEN WIEL		"	al trus	onal tr		oloyee	comp				
(1) STEPHEN WIEL			ndividu	nstitutio	Officer	ey emp	lighest mploye	ormer			organizations
C  RUSSEL STURM	(1) STEPHEN WIEL		=	=	0	~	工也	<u> </u>			
SECRETARY	CHAIRMAN		Х		Х				0.	0.	0.
(3) MARK HOPKINS	(2) RUSSEL STURM	1.00									
X	SECRETARY		Х		Х				0.	0.	0.
(4) ODON DEMOFILO DE BUEN RODRIGUEZ   0.50   X	(3) MARK HOPKINS	1.00									
BOARD MEMBER	TREASURER		Х		Х				0.	0.	0.
S	(4) ODON DEMOFILO DE BUEN RODRIGUEZ	0.50									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
Column	(5) PETER DU PONT	0.50								_	_
BOARD MEMBER			X						0.	0.	0.
Column	(6) JOHN MILLHONE	0.50								_	_
BOARD MEMBER		2 5 2	X						0.	0.	0.
Record Member		0.50									•
BOARD MEMBER		0.50	X						0.	0.	0.
SOURCE   Color   Col		0.50	,,								0
BOARD MEMBER		0 50	X						0.	0.	0.
Column		0.50	, .							0	0
BOARD MEMBER		0 50	X						0.	0.	0.
DOARD MEMBER		0.50	v							0	0
BOARD MEMBER		0.50	^						0.	0.	<u> </u>
Column		0.30	v						0	n	0
BOARD MEMBER		0.50							0.	0.	
(13) CHRISTINE EGAN       40.00         EXECUTIVE DIRECTOR       X       201,000.       0. 19,052.         (14) JAMES TERMIN       40.00       X       135,700.       0. 15,770.         CHIEF OPERATING OFFICER       X       160,000.       0. 9,029.         SENIOR DIRECTOR       X       160,000.       0. 9,029.         (16) MY TON       40.00       X       140,000.       0. 21,369.         (17) STEPHEN PANTANO       40.00       X       129,999.       0. 21,156.		0.30	x						0.	0.	0.
X   201,000.   0. 19,052.   (14) JAMES TERMIN   40.00   X   135,700.   0. 15,770.   (15) FREDERICK GIBBS   40.00   X   160,000.   0. 9,029.   (16) MY TON   DIRECTOR   X   140,000.   0. 21,369.   (17) STEPHEN PANTANO   DIRECTOR   X   129,999.   0. 21,156.		40.00									
(14) JAMES TERMIN       40.00         CHIEF OPERATING OFFICER       X       135,700.       0. 15,770.         (15) FREDERICK GIBBS       40.00       X       160,000.       0. 9,029.         SENIOR DIRECTOR       X       140,000.       0. 21,369.         (17) STEPHEN PANTANO       40.00       X       129,999.       0. 21,156.			l		х				201,000.	0.	19,052.
CHIEF OPERATING OFFICER       X       135,700.       0.       15,770.         (15) FREDERICK GIBBS       40.00       X       160,000.       0.       9,029.         SENIOR DIRECTOR       X       140,000.       0.       21,369.         OIRECTOR       X       129,999.       0.       21,156.	(14) JAMES TERMIN	40.00							, , , , , ,		
X   160,000.   0. 9,029.   (16) MY TON   40.00   X   140,000.   0. 21,369.   (17) STEPHEN PANTANO   40.00   X   129,999.   0. 21,156.	CHIEF OPERATING OFFICER		1		Х				135,700.	0.	15,770.
(16) MY TON     40.00       DIRECTOR     X       (17) STEPHEN PANTANO     40.00       DIRECTOR     X       129,999.     0. 21,156.	(15) FREDERICK GIBBS	40.00							-		<u> </u>
(16) MY TON       40.00       X       140,000.       0. 21,369.         DIRECTOR       40.00       X       129,999.       0. 21,156.	SENIOR DIRECTOR		1				Х		160,000.	0.	9,029.
(17) STEPHEN PANTANO DIRECTOR  X 129,999. 0. 21,156.	(16) MY TON	40.00									
(17) STEPHEN PANTANO 40.00 X 129,999. 0. 21,156.	DIRECTOR		L	L	L	L	Х	L	140,000.	0.	21,369.
	(17) STEPHEN PANTANO	40.00									_
	DIRECTOR						Х		129,999.	0.	21,156.

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ghes	st C	Compensated Employe	es (continued)				
(A)	(B)			((	<del>)</del>			(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one				ne	Reportable	Reportable	•	Es	timate	ed	
	hours per	box	box, unless person is both an			is both	an	compensation compensat			an	nount	of
	week	officer and a director/trustee)			or/trust	ee)	Trom   trom relate				other		
	(list any hours for	recto						the	organization			pensa	
	related	ordi	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		om th	
	organizations	rustee	trus		8	npen		(88-2/1099-181130)			_	anizat d relat	
	below	dual t	rtiona	L	nploy	st co I	<u></u>					anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
		-											
		-											
-													
		-											
_													
		1											
1b Sub-total								766,699.		0.	8	6,3	
c Total from continuation sheets to Part V								766,699.		0.		6,3	0.
d Total (add lines 1b and 1c)						-\ !		· · · · · · · · · · · · · · · · · · ·	000 - 1 1 - 1		0	0,3	70.
2 Total number of individuals (including but r compensation from the organization ▶	iot limited to tr	nose	IISTE	ed ai	oove	e) wn	o r	eceived more than \$100	0,000 of reportan	ole			5
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	ey en	nplo	yee,	or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	atior	n and	ot	her compensation from	the organization				
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Ji	for such individual			4	X	
5 Did any person listed on line 1a receive or a							elat	ted organization or indiv	idual for services	3			
rendered to the organization? If "Yes," com	plete Schedul	e J t	or s	uch <sub>i</sub>	pers	son .					5		X
Section B. Independent Contractors		-l							\$100,000 of oor		-4: 4		
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>	=	-								npens	ation i	rom	
(A)	<u></u>	-		<u>g .</u>			Ï	(B)	,		(C	<del></del>	
Name and business								Description of s	ervices	С		nsatio	n
LAWRENCE BERKELEY NATIONAL DEPT #34240 P.O. BOX 390					130	a	- 1	TECHNICAL IMPLEMENTER			68	2,2	66
ECOVA, 1313 N. ATLANTIC	00, <u>Бг,</u> ST <u>STE</u>	5(	000	) 4 ]	L J .		_	TECHNICAL			00	<u> </u>	00.
SPOKANE, WA 99201	J., D.L	٠,		- ,			- 1	IMPLEMENTER			17	6,3	79.
WARREN O'HEARN, 15602 NO	RTHGATE	DI	RIV	JΕ,	,		$\dashv$					-	
MONTCLAIR, VA 22025-1832							ļ	ACCOUNTING S	ERVICES		13	2,3	59.
ARCHANA WALIA, C-404, ST	ELLAR GI	REI	ENS	3,	P]	ľOľ	י						

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07638\_\_1

131,500.

128,657.

2 Total number of independent contractors (including but not limited to those listed above) who received more than

WASHINGTON, DC 20005

#D-6, SECTOR-44, NOIDA, INDIA

\$100,000 of compensation from the organization

AGENCY Q, 1100 13TH ST, NW, STE 450,

PROGRAM SERVICES

I.T. SUPPORT

33-1112770

	C VIII	Check if Schedule O cont		to any question	in this Part VIII		<u></u>	
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
io a	b	Membership dues	1b					
S, (	С	Fundraising events	1c					
直	d	Related organizations	1d					
ij.	е	Government grants (contribut	ions) <b>1e 1</b> ,	520,640.				
를 등	f	All other contributions, gifts, gran						
호美		similar amounts not included abov	ve 1f 6,	389,095.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$					
<u>ā č</u>	h	Total. Add lines 1a-1f			7,909,735.			
				Business Code				
<u>ğ</u>	2 a							
le S	b							
E E	С							
Re	d							
Program Service Revenue	e							
_		All other program service reve <b>Total.</b> Add lines 2a-2f						
$\dashv$	3	Investment income (including						
	•	other similar amounts)			5,400.			5,400.
	4	Income from investment of tax			, , , , , ,			, , , , , ,
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents	V					
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<b>&gt;</b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		<b>&gt;</b>				
an	8 a	Gross income from fundraising including \$	`					
Other Revenu		including \$ contributions reported on line						
چ   ا		Part IV, line 18	-					
ᇐᅵ	h	Less: direct expenses						
0		Net income or (loss) from fund		<b>&gt;</b>				
		Gross income from gaming ac	•					
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less	returns					
		and allowances						
	b	Less: cost of goods sold	b					
L	С	Net income or (loss) from sale	s of inventory					
⊢		Miscellaneous Revenu		Business Code	4.45			4.45
		EXCHANGE RATE L	.USS	900099	-447.			-447.
	b							-
	C	All alla su ususus						-
		All other revenue			-447.			
	е 12	<b>Total.</b> Add lines 11a-11d <b>Total revenue.</b> See instructions.			7,914,688.	0.	0.	4,953.
232009 12-10-				······	, , , 0 0 0 0			Form <b>990</b> (2012)

## COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) (D) (A) Do not include amounts reported on lines 6b. Management and general expenses Total expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 371,522. 154,967. 206,653. 9,902. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,398,473. 1,010,719. Other salaries and wages 383,536 4,218. 7 Pension plan accruals and contributions (include 86,519. 26,821. 537. section 401(k) and 403(b) employer contributions) 59,161. 118,881. Other employee benefits 86,123. 32,316. 442. 9 150,917. 100,156. 49,607. 1,154. Payroll taxes 10 Fees for services (non-employees): Management 143,460. 117,622. 25,838. 199,605. 243,452. 43,847. Accounting С Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 3,760,830. 3,721,852. 38,978. column (A) amount, list line 11g expenses on Sch O.) 4,016. 3,118. 898. Advertising and promotion 12 179,099. 150,184. 28,860. <del>55.</del> 13 Office expenses 14,700. 29,507. 14,807. Information technology ..... 14 15 Royalties 218,055. 221,440. -3,385. 16 Occupancy 320,852. 289,051. 31,801. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 29,344. 30,546. 1,202. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 41,813. 41,813. 22 Depreciation, depletion, and amortization ..... 6,208. 5,828. 380. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) ..... 20,923. 32,374. 11,451. BOOKS, SUBS. & REF. STAFF DEVELOPMENT 8,093. 4,081. 4,012. 5,971. 4,896. 1,075. PAYROLL PROCESSING 3,395. FURNITURE & EQUIPMENT 4,072. 677. 17,426. 13,399. 4,027. All other expenses 7,172,086. 6,210,671. 945,107. 16,308. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X	Balance Sheet					
	Check if Schedule O contains a response to any	/ question in	this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	250.	1	250		
2	Savings and temporary cash investments		994,300.	2	752,392	
3	Pledges and grants receivable, net			3		
4	Accounts receivable, net			453,799.	4	520,550
5	Loans and other receivables from current and for					
	trustees, key employees, and highest compensation					
	Part II of Schedule L				5	
6	Loans and other receivables from other disquali	fied persons	(as defined under			
	section 4958(f)(1)), persons described in section	1 4958(c)(3)(E	3), and contributing			
	employers and sponsoring organizations of sec	tion 501(c)(9)	voluntary			
.	employees' beneficiary organizations (see instr).	Complete P	art II of Sch L		6	
7 8	Notes and loans receivable, net			7		
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges		12,348.	9	44,46	
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D		257,022.			
b	Less: accumulated depreciation	10b	90,872.	155,469.	10c	166,15
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, line			12		
13	Investments - program-related. See Part IV, line			13		
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			32,045.	15	29,58
16	Total assets. Add lines 1 through 15 (must equ	al line 34)		1,648,211.	16	1,513,39
17	Accounts payable and accrued expenses			688,306.	17	208,32
18	Grants payable			18		
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete				21	
22	Loans and other payables to current and former					
	key employees, highest compensated employee					
	Complete Part II of Schedule L				22	
23	Secured mortgages and notes payable to unrela				23	
24	Unsecured notes and loans payable to unrelate				24	
25	Other liabilities (including federal income tax, pa					
	parties, and other liabilities not included on lines	s 17-24). Con	nplete Part X of	EEO 100		150 75
	Schedule D		_	550,189. 1,238,495.	25	152,75 361,07
26	Total liabilities. Add lines 17 through 25			1,230,493.	26	301,07
	Organizations that follow SFAS 117 (ASC 958		re ▶ 🕰 and			
	complete lines 27 through 29, and lines 33 an			222,833.	<b></b>	787,08
27	Unrestricted net assets			186,883.	27	365,23
28	Temporarily restricted net assets			100,003.	28	303,23
29	Permanently restricted net assets	00 050\ -1-			29	
	Organizations that do not follow SFAS 117 (A					
	and complete lines 30 through 34.				20	
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or ed				31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated in			409,716.	33	1,152,31
33	Total net assets or fund balances			1,648,211.	34	1,513,39
34	Total liabilities and net assets/fund balances			1,UTU, 411•	J <del>4</del>	Form <b>990</b> (20

Form **990** (2012)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,91			
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,17			
3	Revenue less expenses. Subtract line 2 from line 1	3		2,6		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	40	9,7	16.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	1,15	1,152,318		
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?		3a	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

Employer identification number 33-1112770

Part	Reason	for Public Chai	<b>rity Status</b> (All organiz	ations mu	st complet	te this part	t.) See inst	tructions.					
he org	anization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	oox.)						
1	A church, co	nvention of churche	es, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	).					
2	A school des	scribed in <b>section 1</b> 7	70(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🗆	7		ital service organization		in <b>section</b>	170(b)(1)	(A)(iii).						
4	¬ ·	•	operated in conjunction					(b)(1)(A)(ii	ii). Enter	the hos	pital'	's nam	ie.
	city, and stat	-	,		•				•				,
5	¬ *		benefit of a college or ur	niversity ov	wned or or	nerated by	, a governi	mental un	it describ	ed in			
_	-	(b)(1)(A)(iv). (Compl		iiroioity o		oratoa o j	a govern	morna an					
e [	_		· · · · · · · · · · · · · · · · · · ·	t dagariba	d in <b>acati</b> a	- 470/b\/-	4\/ A\/\						
6 L			nent or governmental unit					6 41					
7 LX			ceives a substantial part	or its supp	ort from a	governme	entai unit c	or trotti trie	general	public	aescr	ribea i	n
	_	(b)(1)(A)(vi). (Comple	·	<b>.</b>									
8  -	_		section 170(b)(1)(A)(vi).										_
9 ∟			ceives: (1) more than 33 1										
			nctions - subject to certa										
			taxable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	anization	after Ju	ıne 3	0, 197	<b>′</b> 5.
	_	<b>509(a)(2).</b> (Complet											
10	_		perated exclusively to te										
11 ∟	•	· ·	perated exclusively for the						•				or
		,	ations described in section	. , ,	,	` , `	2). See <b>se</b> o	ction 509(	<b>a)(3).</b> Ch	eck the	box	that	
			organization and comple										
	_ <b>a</b>		,,	ype III - Fu	,	U		• •	e III - No				
e	, ,	•	at the organization is not		•	•	•		•	•			n
			than one or more publicly						9(a)(1) or	section	า 509	(a)(2).	
f	If the organiz	zation received a wri	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					
	supporting o	rganization, check t	his box										. Ш
g	-		organization accepted ar			•					,		
	(i) A perso	n who directly or inc	directly controls, either al	one or tog	ether with	persons of	described	in (ii) and (	(iii) below			Yes	No
	-										1g(i)		
			n described in (i) above?								g(ii)		
	(iii) A 35%	controlled entity of a	a person described in (i) o	or (ii) above	e?					11	g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s).								
(i) Naı	ne of supported	(ii) EIN	(iii) Type of organization	, ,	rganization		u notify the	( <b>vi)</b> Is organizați	s the	(vii) An	nount	of mor	netary
0	rganization		(described on lines 1-9	in col. (i) lis			ion in col. r support?	(i) organiz U.S	ed in the		supp	oort	
			above or IRC section (see instructions))	governing	uocumentr	``,	Supports	U.S	5.?				
			(occ mondonono))	Yes	No	Yes	No	Yes	No				
otal													

232021 12-04-12

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2012

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	684,450.	4,260,450.	4,872,465.	6,432,079.	7,909,735.	24,159,179.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	404 450					
4	Total. Add lines 1 through 3	684,450.	4,260,450.	4,872,465.	6,432,079.	7,909,735.	24,159,179.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						24,159,179.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	684,450.	4,260,450.	4,872,465.	6,432,079.	7,909,735.	24,159,179.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,304.	7,525.	8,133.	4,383.	5,400.	26,745.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)				10,468.	-447.	10,021.
11	<b>Total support.</b> Add lines 7 through 10						24,195,945.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	186,077.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<u></u> ▶□
Se	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	99.85 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	19.37 %
16a	33 1/3% support test - 2012. If the o	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				►\X
b	33 1/3% support test - 2011. If the o	•		•			
	and stop here. The organization qual	ifies as a publicly s	supported organizat	tion			▶□
17a	10% -facts-and-circumstances tes	<b>t - 2012.</b> If the orga	anization did not ch	neck a box on line	13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check thi	s box and <b>stop he</b>	ere. Explain in Pa	rt IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2011.</b> If the orga	anization did not ch	neck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, che	eck this box and <b>s</b>	t <b>op here.</b> Explair	n in Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization qu	ualifies as a public	ly supported orga	anization	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	, 16b, 17a, or 17b	, check this box a	and see instructions	<u> </u>
	·		<u> </u>	<u> </u>	Caba	dule A (Form 990	000 EZ\ 0040

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedoc com	oloto i art II.,				
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and		, ,	, ,	` '		.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · ·						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)  Section B. Total Support						
		#10000	( ) 0040	( 1) 0044	( ) 0040	(O.T.)
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3) organiz	ation,
check this box and stop here						<u></u>
Section C. Computation of Public					1 1	
15 Public support percentage for 2012 (lin					15	<u>%</u>
16 Public support percentage from 2011					16	%
Section D. Computation of Inves					l l	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	%
<b>19a 33 1/3% support tests - 2012.</b> If the o	•		•		*	
more than 33 1/3%, check this box an						
<b>b 33 1/3</b> % <b>support tests - 2011.</b> If the o	•			•	•	
line 18 is not more than 33 1/3%, chec			•		ŭ	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<b>&gt;</b> L

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Name of the organization

Organization type (check one):

COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

Employer identification number

33-1112770

- 0	<b>31</b> (	
Filers of	:	Section:
Form 99	0 or 990-EZ	X 501(c)( 3) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
General	Rule	7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  If filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.
Special	Rules	
X	509(a)(1) and 170(b	(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections (3)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
	total contributions	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or ruelty to children or animals. Complete Parts I, II, and III.
	contributions for us If this box is check purpose. Do not co	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, se exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., emplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions of \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization
COLLABORATIVE LABELING AND APPLIANCE
STANDARDS PROGRAM

Employer identification number

33-1112770

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,520,640.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 6,222,137.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

**Employer identification number** 

33-1112770

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	

Name of organization

Employer identification number

## COLLABORATIVE LABELING AND APPLIANCE

art III	Exclusively religious, charitable, etc., indivi year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc. Use duplicate copies of Part III if additional	idual contributions to section 501(c e following line entry. For organization, contributions of \$1,000 or less for	c)(7), (8), or (10) organizations that total more than \$1,000 fions completing Part III, enter or the year. (Enter this information once.)
No. com art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gif d ZIP + 4	ft  Relationship of transferor to transferee
No. m	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_	Transferee's name, address, an	(e) Transfer of gif	ift  Relationship of transferor to transferee
	Transieree 3 ffame, address, an	<u> </u>	Therationship of transferor to transferee
No. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gif	ft  Relationship of transferor to transferee
			Treatment of the state of the s

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

Employer identification number 33-1112770

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	<b>-</b>		ا م
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 8/17/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ment is located >	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and	nd enforcing conservation easements d	uring the year
7	Amount of expenses incurred in monitoring, inspecting, and en	forcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line $2(d)$ above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes	the organization's accounting for
Da	conservation easements.	Ant Historical Transcripts or O	they Cimiley Accets
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" to Form 99		
та	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhib	· · ·	ince of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		t and balance about well-state of set blacks itself
D	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		<b>•</b>
	(i) Revenues included in Form 990, Part VIII, line 1		
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		ai gain, provide
_	the following amounts required to be reported under SFAS 116		<b>•</b> •
a	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		• • <u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		RATIVE LAB		APPLIANCE			40000	_
_	GG10 2 (1 01111 000) 2012	DS PROGRAM					12770	
Pa	t III   Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or Oth	er Sim	ilar Asse	t <b>s</b> (continu	ed)
3	Using the organization's acquisition, access	ion, and other record	ds, check any of the	following that are a	significar	nt use of its	collection i	tems
	(check all that apply):							
а	Public exhibition	d	I └── Loan or exc	hange programs				
b	Scholarly research	е	e L Other					
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explai	n how they further t	he organization's ex	empt pui	rpose in Par	t XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, historical trea	sures, or other simila	ar assets		_	
	to be sold to raise funds rather than to be m						Yes	<u> No</u>
Pa	t IV Escrow and Custodial Arran		ete if the organizatio	n answered "Yes" to	Form 9	90, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ns or other assets no	t include	ed	_	
	on Form 990, Part X?					L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					
							Amount	
С	Beginning balance				1c	:		
d	Additions during the year				1d	<u> </u>		
е	Distributions during the year				1e			
f	Ending balance				1f			
<b>2</b> a	Did the organization include an amount on F	orm 990, Part X, line	21?			L	Yes	<u></u> No
	If "Yes," explain the arrangement in Part XIII							
Pa	t V Endowment Funds. Complete	f the organization an	swered "Yes" to Fo	rm 990, Part IV, line				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Thre	e years back	(e) Four ye	ears back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							

2	Dravida the estimated	norcontago of the out	ront voor ond	l balanca (lin	0 10 00	dumn (a))	hold on
2	Provide the estimated	percentage of the cui	rent year end	ı balance (iln	ie ig, co	numm (a))	neid as:

a Board designated or quasi-endowment

and programs

f Administrative expensesg End of year balance

**b** Permanent endowment ▶ %

c Temporarily restricted endowment ▶ \_\_\_\_\_\_%

The percentages in lines 2a, 2b, and 2c should equal 100%.

	····   - · · · · · · · · · · · · · · · ·			
За	Are there endowment funds not in the possession of the organization that are held and administered for the organization			
	by:		Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value						
1a Land										
<b>b</b> Buildings										
c Leasehold improvements		94,853.	42,985.	51,868.						
<b>d</b> Equipment										
<b>e</b> Other		162,169.	47,887.	114,282.						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)										

CT A	MDZD	DS P	$R \cap CE$	MΔ

2	2	1	1	1	^		, ,	$\sim$	Page	_
٠.	≺ –	- 1		- 1	_	- 1	' '		Dogo'	

Part VII Investments - Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(l)</u>			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related. Se			
(a) Description of investment type	(b) Book value	(c) Method of valuation: (	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)  Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	15		
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities. See Form 990, Part X, li	ne 25.		
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) REFUNDABLE ADVANCE		85,393.	
(3) DEFERRED RENT ABATEMENT		67,357.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)		450	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	152,750.	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ...

	dule D (Form 990) 2012 STANDARDS PROGRAM			III <i>2    </i>   0 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per F	<b>leturn</b>	
1	Total revenue, gains, and other support per audited financial statements		1	7,914,688.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	7,914,688.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	7,914,688.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Retu	
1	Total expenses and losses per audited financial statements		1	7,172,086.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	I I		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	7,172,086.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	7,172,086.
Pa	rt XIII Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	I, lines 1a and 4; Part IV, lines 1	b and 2	2b; Part V, line 4; Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			
PAI	RT X, LINE 2: IN JUNE 2006, THE FINANCIAL A	ACCOUNTING STANI	)ARD	S BOARD
(F2	ASB) RELEASED FASB ASC 740-10, INCOME TAXES	S, THAT PROVIDES	; GU	IDANCE FOR
REI	PORTING UNCERTAINTY IN INCOME TAXES. FOR THE	HE YEAR ENDED DE	CEM	BER 31,
20:	12, CLASP HAS DOCUMENTED ITS CONSIDERATION	OF FASB ASC 740	<u> 10</u>	AND
DE:	DEDNINED MILL NO NAMEDIAL INCEDUATIVE MAY DO	OTETONO OURTES	HOD	TIMUED
DE'	TERMINED THAT NO MATERIAL UNCERTAIN TAX POS	STITONS QUALIFY	FOR	EITHER

RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE FEDERAL FORM

EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS

990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO

## COLLABORATIVE LABELING AND APPLIANCE

Schedule D (Form 990) 2012 STANDARDS PROGRAM	33-1112//U Page 5
Part XIII   Supplemental Information (continued)	
AFTER IT IS FILED.	
AFIER II IS FIDED.	
	_
	0.1.1.1.0/5000/0040

#### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
COLLABORATIVE LABELING AND APPLIANCE
STANDARDS PROGRAM

Employer identification number

STANDARDS PROGR					3-111277	
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organizati	on answered "Y	es"
to Form 990, Par	t IV, line 14b.					
			ds to substantiate the amount of its gr			
the grantees' eligibility f	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistar	nce? 🗀	Yes L No
	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and other	assistance outs	ide the
United States.						
			an be duplicated if additional space is			(0 T )
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in region (by type) (e.g., fundraising, program	(e) If activity I is a progran		(f) Total expenditures
	in the region	employees, agents, and independent	services, investments, grants to	describe spe		for and
	l i.i.e . e g.e	contractors	recipients located in the region)	of service(s)	• •	investments in region
		in region		` '		irregion
EUROPE (INCLUDING				TECHNICAL ANAL	.VSTS	
ICELAND & GREENLAND)	1	3	PROGRAM SERVICES	POLICY RECOMME		1,028,529.
TCEDAND & GREENDAND)	<u> </u>	,	FROGRAM SERVICES	FOLICI RECOMME	INDATIONS	1,020,329.
				TECHNICAL ANAL	VSTS	
SOUTH ASIA	1	2	PROGRAM SERVICES	POLICY RECOMME	•	845,589.
500111 115111	-		I NOCIUM DERVICED	TODICI NDCOIME	110111111111111111111111111111111111111	013,303.
EAST ASIA AND THE				TECHNICAL ANAL	YSIS	
PACIFIC	1	5	PROGRAM SERVICES	POLICY RECOMME		755,925.
	_					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	1					
	1					
3 a Sub-total	3	10				2,630,043.
<b>b</b> Total from continuation						•
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	3	10				2,630,043.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

33-1112770

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	the grantee or counse	el has provided a section	recognized as charities by the n 501(c)(3) equivalency letter					_

Grants and Other Assistance Part III can be duplicated if a			<b>ates.</b> Complete i	f the organization answered "Yes'	to Form 990, Part	IV, line 16.	
pe of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No

## SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

► Attach to Form 990. ► See separate instructions.

COLLABORATIVE LABELING AND APPLIANCE

STANDARDS PROGRAM

Employer identification number 33-1112770

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
	If any of the house of the few should did the supplied of the few sould be supplied to the few sould be			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	41-		
•	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	•		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
3	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee  Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations  X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	E-		Х
	The organization?	5a 5b		X
D	Any related organization?	อม		-22
6	If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6				
_	contingent on the net earnings of:	6a		Х
	The organization?	6b		X
D	Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.	OD.		-2
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
'	not described in lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
Ü	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-M	ISC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(U)	in prior Form 990
(1) CHRISTINE EGAN (i	201,000	. 0.	0.	3,950.	15,102.	220,052.	0.
EXECUTIVE DIRECTOR (iii	) 0		0.	0.	0.		0.
(2) JAMES TERMIN (i	135,700	. 0.	0.	2,970.	12,800.	151,470.	0.
CHIEF OPERATING OFFICER (ii	) 0		0.	0.	0.	0.	0.
(3) FREDERICK GIBBS (i	160,000	. 0.	0.	3,351.	5,678.		0.
SENIOR DIRECTOR (ii	) 0		0.	0.	0.	0.	0.
(4) MY TON	140,000		0.	2,382.	18,987.		0.
DIRECTOR (ii	) 0		0.	0.	0.		0.
(5) STEPHEN PANTANO (i	129,999		0.	2,522.	18,634.	151,155.	0.
DIRECTOR (iii	) 0	. 0.	0.	0.	0.	0.	0.
(i	)						
(ii	)						
(i	)						
(ii	)						
(i	)						
(ii	)						
(i	)						
(ii	)						
(i	)						
(ii	)						
(i	)						
(ii	)						
(i	)						
(ii	)						
(i	)						
(ii							
(i	)						
(ii							
(i							
(ii							
(i							
	)						

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM

Employer identification number 33-1112770

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INTERNATIONAL SEAD ACTIVITIES. CLASP PROVIDES STRATEGIC ADVICE TO SEAD

LEADERS ON THE DEVELOPMENT OF PROGRAM STRATEGIES, AND FACILITATES THE

FIVE SEAD WORKING GROUPS -- PROCUREMENT, TECHNICAL ANALYSIS, STANDARDS

AND LABELING(S&L), AWARDS, AND INCENTIVES.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY THE
OUTSIDE ACCOUNTANTS AND DETAIL-REVIEWED BY THE EXECUTIVE DIRECTOR, THE COO,
AND THE TREASURER. A FINAL COPY OF THE FORM 990 WAS REVIEWED BY THE FULL
BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS AND DIRECTORS ARE

REQUIRED TO ANNUALLY SIGN A CONFLICT OF INTEREST POLICY. IF A CONFLICT

ARISES, IT IS DISCUSSED AMONG THE EXECUTIVE COMMITTEE MEMBERS AND THEN

TAKEN TO THE FULL BOARD FOR CONSIDERATION. THE INTERESTED PERSON IS RECUSED

FROM ALL DISCUSSIONS AND VOTING ON THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD CHAIR COLLECTED SALARY

SURVEYS FROM RELEVANT ORGANIZATIONS REPRESENTATIVE OF THE NONPROFIT

INDUSTRY. AFTER REVIEWING THE MATERIAL, THE BOARD CHAIR PROPOSED THE SALARY

PACKAGE TO THE EXECUTIVE COMMITTEE. THE PACKAGE WAS THEN PROPOSED TO THE

FULL BOARD WHICH VOTED TO APPROVE THE SALARY. THE DELIBERATION AND DECISION

OF THIS PROCESS WAS DOCUMENTED THROUGH EMAIL EXCHANGE AND BOARD MEETING

MINUTES. THE LAST REVIEW TOOK PLACE IN AUGUST 2012.

THE EXECUTIVE DIRECTOR HAS THE AUTHORITY TO DETERMINE ALL OTHER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)  Name of the organization	Page 2 Employer identification number 33-1112770
COMPENSATION IN CONSULTATION WITH THE BOARD.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	
AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROGRAM CONTRACTOR FEES:	
PROGRAM SERVICE EXPENSES	546,375.
MANAGEMENT AND GENERAL EXPENSES	5,722.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	552,097.
OTHE PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	318,598.
MANAGEMENT AND GENERAL EXPENSES	3,337.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	321,935.
TECHNICAL IMPLEMENTATION FEES:	
PROGRAM SERVICE EXPENSES	2,856,879.
MANAGEMENT AND GENERAL EXPENSES	29,919.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,886,798.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,760,830.

### Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you a	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		<b>)</b>	X	
	are filing for an Additional (Not Automatic) 3-Month Ex						
Do not co	omplete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	sly filed Fo	rm 8868.		
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation							
	to file Form 990-T), or an additional (not automatic) 3-mo						
of time to	file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers A	Associated With C	ertain	
Personal	Benefit Contracts, which must be sent to the IRS in paper	er format	(see instructions). For more details	on the elec	ctronic filing of this	form,	
visit www	r.irs.gov/efile and click on e-file for Charities & Nonprofits	3.					
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).							
A corpora	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete			
Part I only	у					<b>▶</b> □	
	corporations (including 1120-C filers), partnerships, REM ome tax returns.	IICs, and t	rusts must use Form 7004 to reques	st an exter	nsion of time		
Type or	· · · · · · · · · · · · · · · · · · ·				imployer identification number (EIN) or		
print	COLLABORATIVE LABELING AND APPLIANCE STANDARDS PROGRAM				33-1112770		
File by the due date for filing your	for Number, street, and room or suite no. If a P.O. box, see instructions.				ocial security number (SSN)		
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  WASHINGTON, DC 20036						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Application		Return	Application			Return	
Is For		Code	Is For			Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 4720 (individual)		03	Form 4720			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11	
Form 990-T (trust other than above)		06	Form 8870			12	
	WARREN O'HEARN	•					
• The bo	ooks are in the care of ▶ 2021 L STREET,	NW,	NO. 502 - WASHINGT	ON, D	C 20036		
Telephone No. ► 202-543-8515 FAX No. ►							
• If the o	organization does not have an office or place of busines	s in the Ur	nited States, check this box		<u> </u>	▶ □	
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this							
box   If it is for part of the group, check this box   and attach a list with the names and EINs of all members the extension is for.							
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until  AUGUST 15, 2013 to file the exempt organization return for the organization named above. The extension							
ic f	AUGUST 15, 2013 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:						
	➤ X calendar year 2012 or  ► tax year beginning, and ending						
, and ording							
2 If th	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
- ""							
_	Inange in accounting period						
3a If th	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
nonrefundable credits. See instructions.					\$	0.	
	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
estimated tax payments made. Include any prior year overpayment allowed as a credit.				3b	\$	0.	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,							
by using EFTPS (Electronic Federal Tax Payment System). See instructions.					\$	0.	
	If you are going to make an electronic fund withdrawal v			orm 8879-	EO for payment ins	structions.	
	or Privacy Act and Paperwork Reduction Act Notice.				Form <b>8868</b> (F		

223841 01-21-13